

Sam Sample
Date

EXPERT

STANDARD REPORT

CRITICAL REASONING TEST



ABILITY
CRTBI



GUIDE TO USING THIS REPORT

INTRODUCTION

Critical reasoning tests provide an estimate of the candidate's ability to use numerical and verbal information in a logical and rational way. They aim to assess the ability to understand different types of numerical information and complex verbal arguments. However, they do so on the assumption that the tests were completed unassisted and under standard conditions.

REFERENCE GROUP (NORMS) USED

The following norms were used to generate this report:

Test	Norm Used	Sample Size
Verbal Critical Reasoning (VCR)	Graduate/Managerial	294
Numerical Critical Reasoning (NCR)	Graduate/Managerial	293

DISCLAIMER

This is a strictly confidential assessment report on Sam which is to be used under the guidance of a trained professional. The information contained in this report should only be disclosed on a 'need to know basis' with the prior understanding of Sam.

The results must be interpreted in the light of corroborating evidence gained from feedback and in the context of the role in question taking into account available data such as performance appraisals, actual experience, personality preferences, motivation, interests, values and skills. As such the authors and distributors cannot accept responsibility for decisions made based on the information contained in this report and cannot be held directly or indirectly liable for the consequences of those decisions.



RESULTS

VERBAL CRITICAL REASONING

The Verbal Critical Reasoning test assesses a person's ability to critically evaluate complex verbal arguments. Consisting of items which involve drawing logical conclusions and inferences from passages of text, this test measures the ability to correctly understand complicated written arguments and accurately perceive the consequences and corollaries of these arguments. While this test is a measure of reasoning ability rather than educational achievement, a person's score on this test will nonetheless be sensitive to educational achievement.

Compared to the population of Graduate/Managerial, Sam's performance on the Verbal Critical Reasoning test places him in the well below average category. Scoring in this range suggests that he may be noticeably weaker than many Graduate/Managerial in terms of interpreting meaning from written arguments. While he should be able to understand routine written material, he may have some difficulty if called upon to explain a more complex idea to a colleague. Sam may also misinterpret information.

NUMERICAL CRITICAL REASONING

The Numerical Critical Reasoning Test assesses a person's ability to use numerical information which is presented in a tabular form in a logical and rational way. The test consists of items which assess the candidate's understanding of a variety of types of tables of numerical information. These include tables of such information as share prices, economic indicators (e.g. exchange rates, rates of inflation, departmental budgets etc.) In order to assess their understanding of this information the test taker is required to identify trends and patterns in the data and perform simple numerical transformations and estimations based on a selection of the appropriate information in each table.

Sam's performance on the Numerical Critical Reasoning test indicates that he may have a low level of ability when it comes to interpreting numerical information. Consequently, he may have difficulty understanding complex numerical problems and struggle to draw logical conclusions and inferences from this data. Sam should however, be able to cope with the demands of a job which requires dealing with basic, day-to-day types of numerical information.



PROFILE SUMMARY

CRITICAL REASONING PROFILE

Scale	Description	Raw	Attempted	1	2	3	4	5	6	7	8	9	%ile
VCR	Verbal Critical Reasoning	18	49		2								6
NCR	Numerical Critical Reasoning	4	29	1									2

Norms Used:
Verbal Critical Reasoning (VCR) = 294 Graduate/Managerial
Numerical Critical Reasoning (NCR) = 293 Graduate/Managerial