

Bishop Privacy Policy

Bishop are committed to protecting the privacy of our clients and candidates. This privacy policy explains how we collect, use, disclose and protect your personal information.

What is personal information?

Personal information is any information that can be used to identify you, such as your name, contact details, email address, CV, and employment history.

How do we collect personal information?

- We collect personal information from you in a number of ways, including:
- When you contact us to inquire about a job or to register your interest in our services
- When you complete an online application form
- When you provide us with your CV or other personal information
- When we interact with you on social media

How do we use personal information?

We use personal information for a number of purposes, including:

- To provide you with information about jobs and our services
- To match you with suitable job opportunities
- To contact you about your application
- To conduct background checks
- To comply with legal and regulatory requirements

Disclosure of personal information

- We may disclose your personal information to:
- Our clients, who may use it to assess your suitability for a job
- Third-party service providers, who may help us to provide our services, such as background check providers
- Government agencies, if required by law

Your rights

You have a number of rights in relation to your personal information, including the right to:

Access your personal information

- Correct your personal information
- Object to the processing of your personal information
- Request that we delete your personal information

Use of AI and privacy of client and candidate data

We use AI to help us match candidates with suitable job opportunities. This AI uses your personal information to generate a score that indicates how well you match the requirements of a particular job. We do not knowingly share your personal information with any third party when using AI.

We take the privacy of your personal information very seriously. We have implemented a number of security measures to protect your personal information from unauthorized access, use, disclosure, alteration, or destruction.

Changes to this privacy policy

We may update this privacy policy from time to time. If we make any significant changes, we will notify you by email or by posting a notice on our website.

Contact us

If you have any questions about this privacy policy, please contact us at info@bishopassociates.co.nz